



Author:	SLT
Developed:	
Last Reviewed:	14 October 2015
Next Review:	On-going
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POLICY STATEMENT DECLARATION OF RIGHTS & RESPONSIBILITIES

Hillbrook sees itself as a community of leaders and learners who take responsibility for caring for one another. Hillbrook is committed to ensure the safety, welfare and wellbeing of all in our community including protecting young people from harm.

This commitment is best expressed and enacted through the following rights and responsibilities:

- 1. The right and responsibility to learn.**
No one should hinder another from learning, nor waste time in class, distract or disturb.
- 2. The right and responsibility to ask questions.**
We should encourage inquiry as a way of learning.
- 3. The right to voice an opinion, and the responsibility to listen to others.**
No one should interrupt others while they are speaking, or ridicule them for what they say. We should listen to each other.
- 4. The right to be happy at school and the responsibility to help others to be happy.**
We should treat each other with kindness, good manners and consideration.
- 5. The right to be treated fairly by fellow students and teachers, and the responsibility to treat them in the same way.**
We should treat each other with respect, regardless of gender, age, culture, sexuality or faith.
- 6. The right to be safe and the responsibility to help others feel secure.**
No one should physically threaten another, throw things, hit, bully, abuse, or cause harm.
- 7. The right to be accepted, and the responsibility to accept others.**
No one should criticise, laugh at or exclude others for the way they look, walk, talk or act.
- 8. The right to form our own friendships, and the responsibility to promote friendship with others.**
- 9. The right to our name, and the responsibility to address each other in a way that does not offend.**
- 10. The right to our individual faith and worship, and the responsibility to encourage each other in seeking to discover the spiritual aspects in our lives.**
- 11. The right to a safe environment, and the responsibility to accept the advice of teachers and other staff in matters of safety.**



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- 12. The right to have and care for our own property, and the responsibility to care for the property of others.**
No-one should damage property, or write on, touch or take another's property without permission.
- 13. The right to an attractive and healthy environment, and the responsibility to keep the school clean.**
We have the responsibility to keep our school clean and healthy by not littering or vandalising, and by looking for ways to improve the things and places we share.