Position Description
Outdoor Education Teacher

The Outdoor Education Department at Hillbrook Anglican School provides innovative and effective adventure programming through excellent collaboration and commitment. Outdoor Education is an integral part of the school curriculum and as such is compulsory for all students. The program is mobile in nature, utilising public and private land in South East Queensland. It maintains an emphasis on teaching and learning for the social-emotional development of adolescent students with an emphasis on sustainability and place. Adventurous activities are often used as a vehicle to help effect those learning objectives. The core of the department is comprised of three full time teaching staff with some contract and ancillary support. It is a well-resourced and valued part of the school community since the schools inception.

Outdoor Education Teachers need to demonstrate a commitment to the team, as much of the work is collaborative. Their work is focused on achieving results that support the school’s strategic initiatives through excellence in Outdoor Education. As such, Outdoor Education Teachers at Hillbrook are the key to the safe, effective delivery of the school’s Outdoor programs, and their primary duties reflect this.

| Duties | 1. Leading & Co-leading Outdoor Education Programs. This includes teaching and instructing so that the objectives of the program are achieved while ensuring the safety of staff and participants. This involves supporting students and staff in preparation. Post program involves evaluation, reporting and setting up the next program, based on this. There is a substantial administrative and planning component for all teachers prior to the Year 11 and 12 programs. |
| | 2. Coordinate and lead an extra curricular program (Duke of Edinburgh or Parents Outdoor Program). This includes planning, administering and staffing of these programs in accordance with established protocol of the Outdoor Education program. |
| | 3. Lead and develop the program of one junior year level (yrs 7-10). This includes program development and delivery to maximise student learning and desired outcomes. Development of curriculum and strategies for its delivery is essential. Ensuring internal and external administrative functions are attended to, including bookings, catering, information dispersal and parental consent. Engaging all staff in risk planning and documenting and leading evaluation and review. |
| | 4. Support Hillbrook by participation as a teacher in the life of the school This includes enacting Professional Learning Plans in alignment with school and department objectives, contributing to parent evenings, carnivals, meetings, committees etc. |
| | 5. Other duties as directed by the Principal or Coordinator of Outdoor Education |
Teaching Area[s]  Outdoor Education

Reporting  To the Coordinator of Outdoor Education and School Leadership Team

Essential Requirements Competencies and Qualifications

- Exceptional interpersonal and organisational skills.
- Demonstration of support for the objectives of the department and ethos of the school.
- Demonstration of innovative curriculum development.
- Professional competency in leading groups in remote locations, and in activities that may include bushwalking, climbing, paddling, challenge ropes courses and team building activities. This should be at a level at least equivalent to a Certificate 4 in Outdoor Recreation.
- A passion for teaching through Outdoor Education, with a focus on adolescence.
- An understanding of the Queensland School System.
- An exemplary driving record with an LR endorsement.
- Wilderness/remote first aid qualification.
- Teacher Registration with the Queensland College of Teachers or commitment to achieve this.

Conditions, entitlements and benefits:

1. The position for an Outdoor Education Teacher is full time.
2. The position is paid in accordance with the Anglican Schools Enterprise Agreement.
3. Sick leave accrues at 10 days per annum.
4. Long Service Leave accrues at the rate of 1.3 weeks for each completed year of service with entitlements accessible after 7 years continuous service.
5. Employer superannuation of 12.75% is available where staff make voluntary contributions of 5%. Employer super is paid in addition to salary.
6. A school mobile phone is available for work purposes, and limited personal use.
7. Outdoor Education Teachers can access our arrangements that acknowledges overnight, weekend and holiday work and makes the job sustainable.

Application Process:

All applications should be addressed to:

The Principal
Hillbrook Anglican School
PO Box 469
Everton Park 4053

Alternatively, they may be sent electronically to: positions@hillbrook.qld.edu.au

Receipt of application will be acknowledged by email. After the closing date, short-listed applicants will be contacted by the school, in order that an interview can be arranged.

Unsuccessful applicants will also be advised by email.