Position Description

Outdoor Education Teacher

Title: Outdoor Education Teacher

Reporting to: Head of Outdoor Education and the School Leadership Team

Status: Full-time – this role will require working over nights during camps and some weekends

Outdoor Education is an integral part of the Hillbrook school curriculum and, as such, is compulsory for all students. The program is mobile in nature, utilising public and private land in South East Queensland. It maintains an emphasis on teaching and learning for the social-emotional development of adolescent students with an emphasis on sustainability and place. Adventurous activities are often used as a vehicle to help effect those learning objectives.

The Outdoor Education department is comprised of three full time teaching staff with some contact and ancillary support. It is a well-resourced and valued part of the School community since Hillbrook’s inception.

Outdoor Education Teachers need to demonstrate a commitment to the team, as much of the work is collaborative. Outdoor Education Teachers at Hillbrook are key to the safe and effective delivery of the School’s Outdoor programs.

Duties

• Leading & Co-leading Outdoor Education Programs
  This includes teaching and instructing so that the objectives of the program are achieved while ensuring the safety of staff and participants. This also involves supporting students and staff in preparation. Post program involves evaluation, reporting and setting up the next program based on the outcomes and experiences. There is a substantial administrative and planning component for all teachers prior to the Year 11 and 12 programs.

• Coordinate and lead extra curricular programs
  This includes planning, administering and staffing of these programs in accordance with established protocol of the Outdoor Education program.

• Lead and develop the program of one junior year level (Yrs 7-10)
  This includes program development and delivery to maximise student learning and desired outcomes. Development of curriculum and strategies for its delivery is essential. Ensuring
internal and external administrative functions are attended to, including bookings, catering, information dispersal and parental consent. Engaging all staff in risk planning and documenting, and leading evaluation and review.

- **Support Hillbrook by participation as a teacher in the life of the school**
  This includes enacting Professional Learning Plans in alignment with School and department objectives, contributing to parent evenings, carnivals, meetings, committees etc.

- **Other duties as directed by the Principal or Head of Outdoor Education**

Hillbrook is a co-educational school of 750 students from Years 7-12, established in 1987. Please visit the website [www.hillbrook.edu.qld.au](http://www.hillbrook.edu.qld.au) for more information about the School.

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**Essential Requirements Competencies and Qualifications**

- Exceptional interpersonal and organisational skills.
- Demonstration of support for the objectives of the department and ethos of the School.
- Demonstration of innovative curriculum development.
- Professional competency in leading groups in remote locations, and in activities that may include bushwalking, climbing, paddling, challenge ropes courses and team building activities. This should be at a level at least equivalent to a Certificate 4 in Outdoor Recreation.
- A passion for teaching through Outdoor Education, with a focus on adolescence.
- An understanding of the Queensland School System.
- An exemplary driving record with an LR endorsement.
- Wilderness/remote first aid qualification.
- Teacher Registration with the Queensland College of Teachers or commitment to achieve this.

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**Conditions, Entitlements and Benefits**

- The position for an Outdoor Education Teacher is full time.
- The position is paid in accordance with the Qld Anglican Schools Enterprise Agreement.
- Sick leave accrues at 10 days per annum.
- Long Service Leave accrues at the rate of 1.3 weeks for each completed year of service with entitlements accessible after 7 years continuous service.
- Employer superannuation of 12.75% is available where staff make voluntary contributions of 5%. Employer super is paid in addition to salary.
• A school mobile phone is available for work purposes, and limited personal use.
• In accordance with policy, Outdoor Education Teachers can access Time in Lieu for overnight, weekend and holiday work.

Application Process

Applications remain open until **Wednesday 12 June 2019**.

In your application you should include outlines of:
• Your personal details;
• Your teaching and technical experience and skills;
• Why you are interested in this position; and
• Include names and contact details of three referees.

All applications should be addressed to:

The Principal  
Hillbrook Anglican School  
PO Box 469  
Everton Park 4053

Alternatively, they may be sent electronically to: positions@hillbrook.qld.edu.au

Receipt of application will be acknowledged by email. After the closing date, only short-listed applicants will be contacted by the School, in order for an interview to be arranged.