



DECLARATION OF RIGHTS & RESPONSIBILITIES

Hillbrook sees itself as a community of learners and leaders who take responsibility for caring for one another. We are committed to ensuring the wellbeing of all in our community as we share a common humanity. And, so everyone will have the opportunity to experience a sense of hope and possibility, feel valued, trusted and have a sense of autonomy. This commitment is best expressed and enacted through the following rights and responsibilities:

1 The right and responsibility to learn.
Everyone has the right and responsibility to learn and help others to do the same.

2 The right and responsibility to seek to understand ourselves, others and the world around us.
We should encourage thinking and questioning in ways that are critical, compassionate and creative.

3 The right to be heard, and the responsibility to listen.
We have the responsibility to give our full attention by listening, and respectfully responding to the concerns, feelings and experiences of others.

4 The right to belong and the responsibility to help others to experience the same.
We should treat each other with kindness, good manners and consideration, and help others to be safe, and feel supported and valued.

5 The right to be treated with respect, fairness and dignity, including the right to our name, and the responsibility to treat others in the same way.
We should take responsibility for our actions, the language we use, and to treat each other with respect, fairness and dignity regardless of ability, gender, race, age, culture, sexuality or faith.

6 The right to be accepted, and the responsibility to accept others.
We give others the freedom to express themselves without fear of being judged. We believe that others have good intentions and act with integrity.

7 The right to form our own friendships, and the responsibility to promote friendships with others.
We should be present, attentive and show appreciation and care for others.

8 The right to our individual faith and worship, and the responsibility to encourage each other to discover the spiritual aspects in our lives.
We recognise that faith and spirituality is an ongoing personal journey.

9 The right to our own property, and the responsibility to respect the property of others.
We should care for our belongings and those of others and not interfere with another's property.

10 The right to a clean and sustainable environment, and a personal and collective responsibility to care for it.
We should look for ways to care for all the places and spaces we share.