



Statement of Commitment

Hillbrook is a community of young people and adults. Being part of this community means having a sense of belonging, feeling accepted, valued, and included. We are encouraged by others with consistent and caring interactions. We have clear and unambiguous expectations that are prioritised and enabled, ensuring that young people's physical and mental safety, dignity, sense of autonomy and hope are nurtured and protected.

Our commitment to each other is expressed and enacted through our Declaration of Rights & Responsibilities, which applies to all members the school community. To complement the Declaration, policies, procedures, and training are documented in the Hillbrook Child & Youth Risk Management Strategy.

All school community members, volunteers and visitors are expected to practise behaviours that guard these rights and responsibilities. It is our responsibility as staff to respond swiftly and appropriately to any instances of failure to protect our students.

Our enduring hope is that our community and our culture will foster and promote certainty, confidence, and courage so that all young people will share their worries or concerns, or those of their classmates or friends, with a responsible adult in the school, knowing they will be heard, and action taken to protect them.